# Part V Compensation and Other Financial Arrangements with Your Officers ...

**1a.** re: List the names, titles and mailing addresses of all your officers, directors and trustees. For each person listed, state their total annual compensation, or proposed compensation, for all services to the organization, whether as an officer, employee, or other position.

Name	Title	Mailing Address	Compensation amount
Kathleen M. Mitchell	Chair	107 Pequot Avenue New London, CT 06320	none
Catherine M. Strother	Secretary	19 Bolles Avenue New London, CT 06320	none
Ronna K Stuller	Treasurer	19 Evergreen Avenue New London, CT 06320	none
Lindsey Blank	Director	8 Nathan Hale Street New London, CT 06320	none
Wayne Vendetto, Jr.	Director	29 Chapel Drive New London, CT 06320	none
Dennis Downing	Director	17 Mahan Street New London, CT 06320	none
Milton Cook	Director	74 Cutler Street New London, CT 06320	none

### Part V Compensation and Other Financial Arrangements with Your Officers ...

**3a.** re: For each of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b or 1c, attach a list showing their name, qualifications, average hours worked and duties.

### Kathleen M. Mitchell, Chair

Ms. Mitchell is a volunteer director who is also our chairwoman. She has 3 decades of experience as a New London-based community organizer, activist, editorialist and public access TV producer. Her duties are spelled out in our bylaws, and include she preparing the agenda and presiding at all board meetings, appointing committee members, and voting on board decisions. In addition, she is responsible for media relations and communication. Ms. Mitchell receives no compensation of any kind, and performs her duties on an "as needed" basis.

# **Catherine M. Strother, Secretary**

Ms. Strother is a volunteer director who serves as our secretary. She is a member of the Northeast New London Neighborhood Watch and secretary of the Neighborhood Alliance of New London. A licensed Property & Casualty Agent, she sits on the Board of Insurance Professionals of Eastern Connecticut as Parliamentarian. Her family residence borders Riverside Park. Her duties are spelled out in our bylaws, and include recording, maintaining and distributing minutes and voting on board decisions. Ms. Strother receives no compensation of any kind, and performs her duties on an "as needed" basis.

### **Ronna Stuller, Treasurer**

Ms. Stuller is a volunteer director who serves as our treasurer. She is a member of the Thames Hilltop Neighborhood Association. A preschool teacher and parent educator, she has extensive knowledge about local educational, cultural and recreational resources for families and children. Her duties are spelled out in our bylaws, and include presenting and keeping record of the budget, preparing financial reports, attending meetings of the board of directors and voting on board decisions. Ms. Stuller receives no compensation of any kind, and performs her duties on an "as needed" basis.

### **Wayne Vendetto, Jr., Director**

Mr. Vendetto is a volunteer director. A lifelong New Londoner with 12 years experience in real estate sales, he is vice chair of the Pequot Colony Historic District Study Committee. He serves as chair of the Neighborhood Alliance of New London, and is a member of the New London Planning & Zoning Commission. His duties are spelled out in our bylaws, and include attending meetings of our board of directors and voting on board decisions; additional duties include special event planning. Mr. Vendetto receives no compensation of any kind, and performs his duties on an "as needed" basis.

### **Lindsey Blank, Director**

Mr. Blank is a volunteer director. He served on the New London Charter Revision Commission , and is a member of Southeast Area Transit (SEAT). A risk management professional, Lindsey has also conducted extensive research on urban parks and land use. His duties are spelled out in our bylaws, and include attending meetings of our board of directors and voting on board decisions; additional duties include preparation of educational materials for internal use and public dissemination. Mr. Blank receives no compensation of any kind, and performs his duties on an "as needed" basis.

#### **Dennis Downing, Director**

Mr. Downing is a volunteer director. He is a member of the New London Ethics Board and has served on the New London Planning & Zoning Commission and the Traffic Commission. He is currently co-chair of Looking Out for Taxpayers (LOT). In 2010 Mr. Downing authored a resolution to protect our city's shoreline parks for public enjoyment. His duties are spelled out in our bylaws, and include attending meetings of our board of directors and voting on board decisions. Mr. Downing receives no compensation of any kind, and performs his duties on an "as needed" basis.

### **Milton Cook, Director**

Mr. Cook is a volunteer director. He is the Culinary Program coordinator for OIC of New London County and the president of the New London Community Meal Center. A former president of the NAACP of New London, he has been active in that organization for over 50 years. He serves on the New London Conservation Commission. Mr. Cook's duties are spelled out in our bylaws, and include attending meetings of our board of directors and voting on board decisions; additionally he shares his wealth of knowledge and experience for the benefit of our fledgling organization. Mr. Cook receives no compensation of any kind, and performs his duties on an "as needed" basis.

# Part V Compensation and Other Financial Arrangements With Your Officers...

**5a.** re: Have you adopted a **conflict of interest policy** consistent with the sample conflict of interest policy in Appendix A to the instructions? If "yes", provide a copy of this policy and explain how the policy has been adopted, such as by resolution of your governing board.

The following Conflict of Interest policy is stated in Article 8, Section 8.1 of the Bylaws of The Friends of Riverside Park Conservancy, Inc., and was approved when the Bylaws were adopted at our organizational meeting on November 23, 2011.

### **Article 8 Conflict of Interest**

Section 8.1 Conflict of Interest

Any member of the board who has a financial, personal, or official interest in, or conflict (or appearance of a conflict) with any matter pending before the Board, of such nature that it prevents or may prevent that member from acting on the matter in an impartial manner, will offer to the Board to voluntarily excuse him/herself and will vacate his seat and refrain from discussion and voting on said item.